# UNEMPLOYMENT BY COUNTY

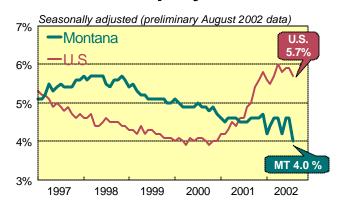
Not seasonally adjusted

| Not seasonal             | lly adjus     | sted          |
|--------------------------|---------------|---------------|
|                          | Aug.<br>2001  | Aug.<br>2002* |
| UNITED STATES            | 4.9%          | 5.7%          |
| MONTANA                  | 3.7%          | 3.1%          |
| Cascade **               | 3.9%          | 3.2%          |
| Missoula **              | 2.9%          | 2.6%          |
| Yellowstone **           | 3.0%          | 2.6%          |
| Beaverhead               | 2.2%          | 2.8%          |
| Big Horn<br>Blaine       | 16.9%<br>4.0% | 11.8%<br>4.0% |
| Broadwater               | 4.0%<br>3.2%  | 2.6%          |
| Carbon                   | 3.3%          | 2.4%          |
| Carter                   | 2.1%          | 1.9%          |
| Chouteau                 | 2.8%          | 1.7%          |
| Custer                   | 2.6%          | 2.1%          |
| Daniels                  | 1.5%          | 1.5%          |
| Dawson                   | 2.7%          | 1.9%          |
| Deer Lodge               | 5.7%          | 4.6%          |
| Fallon                   | 2.0%          | 2.2%          |
| Fergus                   | 4.0%          | 2.8%          |
| Flathead                 | 4.1%          | 3.4%          |
| Gallatin<br>Garfield     | 1.8%<br>1.5%  | 1.6%<br>1.9%  |
| Glacier                  | 9.5%          | 7.4%          |
| Golden Valley            | 3.7%          | 3.3%          |
| Granite                  | 5.2%          | 3.8%          |
| Hill                     | 4.4%          | 3.3%          |
| Jefferson                | 3.7%          | 3.0%          |
| Judith Basin             | 1.8%          | 3.0%          |
| Lake                     | 5.7%          | 5.2%          |
| Lewis & Clark            | 4.1%          | 3.4%          |
| Liberty                  | 3.0%          | 2.1%          |
| Lincoln                  | 8.3%          | 7.9%          |
| McCone                   | 1.3%          | 0.5%          |
| Madison                  | 1.7%          | 1.7%          |
| Meagher<br>Mineral       | 3.3%<br>5.1%  | 2.8%<br>5.6%  |
| Musselshell              | 5.1%          | 6.4%          |
| Park                     | 2.9%          | 2.2%          |
| Petroleum                | 0.6%          | 0.6%          |
| Phillips                 | 2.8%          | 3.0%          |
| Pondera                  | 3.9%          | 3.5%          |
| Powder River             | 1.5%          | 0.8%          |
| Powell                   | 3.5%          | 3.1%          |
| Prairie                  | 3.7%          | 3.1%          |
| Ravalli                  | 3.4%          | 3.2%          |
| Richland                 | 4.3%          | 4.1%          |
| Roosevelt                | 6.1%          | 7.2%          |
| Rosebud                  | 6.8%          | 5.7%          |
| Sanders                  | 5.6%          | ,             |
| Sheridan                 | 2.5%          | 2.0%          |
| Silver Bow<br>Stillwater | 4.7%<br>2.5%  | 3.9%<br>2.3%  |
| Sweet Grass              | 1.3%          | 1.9%          |
| Teton                    | 1.3%<br>2.7%  | 2.5%          |
| Toole                    | 2.1%          | 2.2%          |
| Treasure                 | 1.5%          | 1.9%          |
| Valley                   | 3.0%          | 2.5%          |
| Wheatland                | 1.5%          | 2.9%          |
| Wibaux                   | 2.0%          | 4.0%          |
|                          |               |               |

<sup>\*</sup>August 2002 rate preliminary

### **August 2002 HIGHLIGHTS**

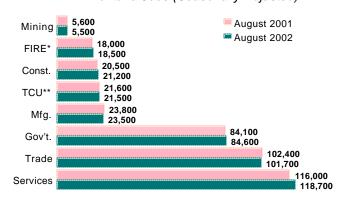
## Unemployment



Montana's seasonally adjusted unemployment rate in August was 4.0 percent—the lowest of any month on record since 1978, and 1.7 percentage points below the national rate of 5.7 percent.

## **Nonag Payroll Employment**

Montana Jobs (Seasonally Adjusted)



\*Finance/Insurance/Real Estate \*\*Transportation/Communications/Utilities

Seasonally adjusted, Montana's nonagricultural payroll employment was up about 3,200 jobs (eight-tenths of a percentage point) over the year in August. Health services and construction showed the largest over-the-year job gains.

# **Earnings**

Average weeky earnings for Montana's private sector production workers were up 1.5 percent over the year in August, lagging slightly behind the 1.8 percent over-the-year increase in U.S. inflation.

### **2000 CENSUS**

#### **VEHICLES AVAILABLE**

Information from the 2000 Census in the table below compares vehicles available per household for Montana and the United States.

| Vehicles<br>available | <u>MT</u> | <u>US</u> |
|-----------------------|-----------|-----------|
| None                  | 6.1%      | 10.3%     |
| 1                     | 29.9%     | 34.2%     |
| 2                     | 38.9%     | 38.4%     |
| 3 or more             | 25.2%     | 17.1%     |

For more Census information, visit the Montana Census and Economic Information Center website at <a href="http://ceic.commerce.state.mt.us">http://ceic.commerce.state.mt.us</a>.

# **ONLINE AT**

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<sup>\*\*</sup> Cascade=Great Falls MSA Missoula= Missoula MSA Yellowstone=Billings MSA



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### SKILLS & QUALITIES EMPLOYERS LOOK FOR IN WORKERS

- •A recent Research and Analysis Bureau survey found employers value highly positive work habits and attitudes, and said they are the most difficult skills and qualities to find when hiring new employees.
- •Surveyed employers said it's harder to find workers with positive work habits and the ability to work with minimal supervision than those with basic writing, technology and math skills.
- •Interested in learning more? Access the bureau's website at <a href="http://rad.dli.state.mt.us/">http://rad.dli.state.mt.us/</a>, select "publications" and then click on "1999 skills survey."

Competencies and attributes Montana employers say they have trouble finding when hiring new employees

| they have trouble imaing when iming new em        | picyccs           |
|---------------------------------------------------|-------------------|
| Competency/Attribute                              | <u>Percentage</u> |
| Positive work habits                              | 17.6%             |
| Ability to work with minimal supervision          | 9.7%              |
| Ability to assume responsibilities                | 7.4%              |
| Ability to follow directions                      | 6.7%              |
| Interpersonal skills                              | 6.3%              |
| Strong work ethic                                 | 5.6%              |
| Reasoning and problem solving skills              | 5.1%              |
| Job experience                                    | 4.4%              |
| Pleasant attitudes                                | 4.3%              |
| Ability to work well as a team member             | 4.3%              |
| Resource and time management skills               | 3.8%              |
| Worker integrity/honesty                          | 3.4%              |
| Ability to learn new tasks                        | 3.3%              |
| Ability to handle customer questions & complaints | 3.3%              |
| Listening skills                                  | 2.6%              |
| Basic writing skills                              | 2.3%              |
| Basic science skills                              | 2.0%              |
| Worker uses common sense                          | 2.0%              |
| Basic tool or technology skills                   | 1.6%              |
| Basic math skills                                 | 1.2%              |
| Leadership skills                                 | 1.2%              |
| Speaking skills                                   | 0.6%              |
| Flexibility                                       | 0.5%              |
| Basic reading skills                              | 0.4%              |
| Worker availability                               | 0.3%              |
| Works safely                                      | 0.1%              |
| Other competency                                  | <u>0.0%</u>       |
| Total                                             | 100.0%            |

Return in 5 days to: Research & Analysis Bureau Workforce Services Division Montana Department of Labor & Industry P.O. Box 1728 Helena MT 59624-1728

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